

Minutes BOARD OF TRUSTEES, UUFM
1/17/19

Members present: Barbara Witt, President; Felicia Wilburn, Vice-President; Naomi Shackelford, Treasurer; Mandy Goheen; John Patton, Secretary; Nordis Smith and Uschi Kling, Members at Large.

Ex-officio: Lynn Hopkins, Minister; Roger Burdette, Coordinator of Religious Education

Absent: None

Barbara Witt called the meeting to order at 6:30.

Opening words/chalice lighting

BW gave opening words in honor of Mary Oliver, who died today. The poem was "We are busy being roses". Uschi Kling then read another poem by her.

Selection of time keeper/process observer

Roger Burdette volunteered as Time Keeper. Uschi Kling volunteered as Process Observer.

Minutes of 12/20/18

Minutes were approved with Felicia's corrections. BW said that Uschi would coordinate the activities of the Safety and Security Team, not just the timeline.

Announcements/feedback from members

BW said that Ladonna has asked for someone to take over the raffle organization. Mandy Goheen said she would be taking over as primary contact. BW said she would contact Lydia. Mandy Goheen said that her family is moving in July.

Felicia thanked BW for buying tickets online for the Variety Show. FW added that she is now going to collect money at the door.

JP asked about the status of the Monthly Beacon. LH said that there is not one. The monthly board assignments still need to be submitted, on any topic.

Reports:

President:

BW said that she is happy about the success of the Legacy Society. A report will be given at the Congregational Meeting. The total from the 10% match from the WNOV we will be getting is \$32,600. We have gotten an additional gift of \$10,000 that will go into the Legacy.

BW said we would talk about the Auction later

RE Coordinator: The only thing he wanted to add was starting a formal enrollment process.

Minister: LH has set up with FW for a greeter training program. Following that LH will be using guidelines of topics for new UU members. LH is also working on topics on Second Hour. BW

suggested that the RE committee needs to focus on adults as well as children. Perhaps 2 people that could work together.

LH said that the AISJ meeting was amazing and Shakti Butler would host the next one.

Treasurer:

NaomiS said that we are in a good spot on our cash. She said we are up on pledges. The biggest issue is having enough pledges coming in over the next few month.

BW pointed out that we usually get 90% of our pledges. She wanted to stress how important the auction is. Naomi wanted to hand out the Profit and Loss to the congregation at the upcoming meeting. BW said she wants people to have a good grasp of our finances at this point. We have to raise \$19,000 through fundraising to meet the projected budget. She suggested that we do another trunk sale. Naomi gave the suggested package for the congregational meeting.

BW said that, anticipating questions from the meeting, was there a reason for expenses running lower than expected. Naomi said the biggest reason was the HVAV reserve. That offset the amount. However, a lot of that is a timing issue. LH said the AC was more expensive than the heating, so that need will increase. The budgeting is distributed over the year, but the larger amounts are in the warmer months. Building insurance will also come up. BW said that she also feels the need for a timer on the HVAC unit.

New business

Committee structure:

BW, mentioning concerns that had already been voiced tonight, says that volunteers have been an issue with regular attendance and follow through. She asked for alternative ways to get work done in the committees. How can we organize the work?

FW said that the idea of teams works with Building and Grounds, but a team leader is still needed. She had thought of becoming a membership coordinator after her term as VP is over. NordisS said that the committees use to work. FW wondered if things have morphed. UK said that Committee Chairs used to attend the Board Meetings. LH said the Board did not function as a Board, but as an advisory group. MG said that in Texas, there was regional assistance. LH said the last district meeting was held here in Montgomery, four years ago. BW said that there are 17 states in our region. BW said that she wants to get the community involved with the issues. She said that the Nominating Committee is having problems getting people involved. FW asked if perhaps we are more involved in a social aspect than getting things done. BW said we need to emphasis membership and community building. LH said social action is fine, but membership is not getting done. BW said CORE is critical, but no one is coordinating it. BW called time on the topic, and said we need to do problem solving. MG said we needed a church-wide retreat. BW said we needed to move on this issue.

Agenda for called meeting:

BW said that she has an agenda for the Congregational Meeting. The timeline will be Call to Order, Minutes of the CM of the 18th, a report of the Legacy Society, a report of the mid-point budget, and the auction, all to be done in a half hour. The other half hour will be about the revision of the By-laws. LH said that she will not cover the Inclusion Statement as suggestions

on Facebook were given too late. LH said the revision will be addressed in June. MG said we, as a Board, need to know the items before the meeting.

Old business:

Congregational meeting/ by-laws:

BW said that was discussed earlier in the meeting.

Safety & Security team:

UK gave the heads of the team, including Andre Goheen, Roger Burdette and Rob Renfro. Pat Thomason is the backup assistant to Roger Burdette. They have not decided which section yet to lead.

Open hearts and minds funds:

BW said that we need someone to organize bringing in outside speakers and special programs. BW said she and LH discussed having a Saturday night lecture open to the public before the 4th Sunday service. MG asked if the retreat fit into that funding. BW said we needed to set up guidelines.

Auction:

BW stressed the need to get the word out. MG suggested using the "share" aspect of social media.

Mission completion:

This is delayed until the next meeting. The statement needs to be done by June.

Thank you notes

Ladonna not only needs a thank you note, she also needs something else done for her work on the auction.

FW said she still needs information for Les Hernandez's card.

Executive session:

No minutes are kept for executive sessions.

BW adjourned the Board at 8:00.