

Minutes of the UUFM Board Meeting February 21, 2019

Members present: Barbara Witt, President; Felicia Wilburn, Vice-President; Naomi Shackelford, Treasurer; John Patton, Secretary; Uschi Kling, Member at Large.
Ex-officio: Lynn Hopkins, Minister; Roger Burdette, Coordinator of Religious Education

Absent: Nordis Smith; Mandy Goheen.

Note: Unless otherwise stated, all motions were passed unanimously.

BW called the meeting to order at 6:30.

Chalice lighting/Opening words

BW opened with "Daybreak in Alabama" by Langston Hughes.

Selection of time keeper and process keeper

RB volunteered as time keeper and NaomiS volunteered as process observer.

Minutes of the January 17, 2019 Meeting

BW gave written corrections to the minutes to JP. Uschi corrected Pat as backup for the Safety and Security team. JP asked how many minutes needed to be on the board in the Fellowship Hall and BW said the most current one. FW asked about the Beacon Reports from the Board. BW said that any topic was okay.

Minutes approval was withheld until corrections had been made.

Announcements and Feedback:

BW said the event with Rev. Barber went well.

JP asked about the room reservation for his workshop. BW said to resubmit it. He also asked about the decision on Slack. BW said that would be decided in March.

Reports:

Treasurer

Naomi went over the financial reports.

Pledges were up over the last month, but lower than last year. January was down \$3200. All of our income is down. Gifts were down, probably from raising money for the HVAC, which was immediately followed by the end of the year fundraising. End of the year was \$2400 this year as opposed to \$5700 last year. Building use is down. Overall, we ended January with a net income of \$3900.

On the P&L, the lines are not consistent in the comparison, but it will show up in the totals.

BW said the end of the year fundraising should include annual gifts. She said most of our money showed up in misc. and fund-raising other. She thinks it should be more specific. We have raised \$6000 this year. We still have to raise \$13,000.

BW pointed out the trend of the income going down.

BW said that there are 71 people registered for the auction.

COCO Review of committee activities:

FW said she talked with people about a retreat. She said she got mixed comments, many with questions about what it is. BW said that the comment about more members is what struck her. That seems to be the priority. BW said that her priority always seems to be money. BW said that she spoke with the Finance Committee and asked if someone could deal with new members and their pledge responsibilities. They told her it was not their job. Sandy said she would work on membership packages. BW said that she tells people that there are three requirements to membership. First is one has to pledge; second, put in time and work with the community; and third, attend service. BW said people need to receive a packet with this information. FW said that her former church had a new member orientation.

President:

BW said she did not need to make any comments beyond her statement (attached).

Minister:

LH said that she is taking a study leave after the auction. She does not want to receive calls except for emergencies.

R.E.:

RB says his report stands as posted.

New business:

Date for weather safety drill

We need to set a date for a safety drill. BW said that Rob and Lynn can set the date.

Pledge dinner

The pledge dinner is the 16th of March. The purpose is to convince the congregation to increase their pledges.

Testimonials are set. 3 people from the Finance Committee will be giving them: Thane, Courtney, and a third person. Norm is the chair.

Shavonda's hours:

Shavonda does not like to be in the building by herself. To work with her, one needs to send her an email and she will meet you here. We will try this for a period of time to see if it works out.

Old business:

Mission completion:

There was discussion about the Mission Statement. There was discussion about using a gerund instead of an infinitive. The conclusion is: Practicing Love, Doing Justice, and Cultivating Community.

BW wants to start bringing it to the congregation. She would like to bring it to the congregation in June.

Auction/dinner

The auction says making 55% of the asking price is standard. The auction site takes 3% on the site and 3% goes to the bank.

The dinner has 88 people attending. We have 14 guests who are donors from the community. They need nametags. There are 13 entrées. People can bring beer and wine. There will be fixed price items in the hallway. All the tickets for the raffle were sold and including a donation, \$1,050 was raised. BW is optimistic that we will make about \$8,000. NaomiS said that there will be a tip jar for the runners getting the items from downstairs. There will also be a tip jar at the bar, which John Lamb is running. There will be other times available for pick up.

LH was not pleased that her sermon is going for \$100. She says that the UUMA recommends \$250 for a service.

By-law dissemination:

Copies of the by-laws need to be posted on the board in the Fellowship Hall. We need to look at the Emeritus Designation.

Personnel Evaluation:

These start in March. Previously, LH's evaluation was due July 1st, but now that she has received final fellowship, we are now doing all in March. Lynn is responsible for the three staff. The Board is responsible for Lynn's. We will use the form used by the UUA. BW could not find the form on the UUA site, so LH will send it to BW, who will send it to the board.

Andre needs to be informed as part of the Ministerial Committee.

Our next congregational meeting with the Board will be March 24th.

Thank you cards:

It is too early to send cards for the Auction.

Pat needs a card for showing up and helping. Mandy, Ladonna, and Barbara Witt need cards for their work.

Adjourned at 7:43.

Respectfully,
John Patton, Secretary